



Ringwood Waldorf School Careers Programme 2024/25

All year groups (Class 6 - 12)

Event	Information	Gatsby Benchmarks	Time/When
Linking curriculum learning to careers	Embedding careers into the curriculum and seen in lessons	4	Ongoing
Career talks, information sessions and mentoring throughout the academic year.	Encounters with further and higher education, employers, employees. Deepening understanding of different pathways and the local labour market.	1, 2, 3, 4, 7	Ongoing
Personal Career Guidance	Offered to all students in Class 9 and above.	8	Ongoing
National Apprenticeship Week	Deepening understanding of apprenticeships and alternative pathways	1, 3, 4, 6, 7	February
National Careers Week	Deepening understanding of careers and career pathways through lessons, curriculum links, PHSE and guardian time.	1, 2, 3, 4, 5	March

Class 6 (KS 3)

Event/ Curriculum	Information	Gatsby Benchmarks	Time/When
Career links to the curriculum	Linking main and subject lessons to careers to enable students to understand how subjects help learners gain entry into different occupations	1, 2,	Throughout the year
Understanding Apprenticeships	Introduction to different pathways available to students	1, 2, 7	Spring term (National Apprenticeship week in February)
Maths	Maths main and subject lessons - linking the curriculum to careers in business maths	1, 2 4	Throughout the year
Economics	Economics main lesson - Basic business economics. Financial decision making. Business models - employed/self-employed.	1, 2, 3, 4	Autumn term
Careers within PHSE	Developing enterprise skills and personal qualities; the world of work and the LMI, Raising aspirations.	1, 2, 3 4	Throughout the year

Class 7 (KS 3)

Event	Information	Gatsby Benchmarks	Time/When
Career links to the curriculum	Linking main and subject lessons to careers to enable students to understand how subjects help learners gain entry into different occupations	1, 2	Autumn term
Understanding Apprenticeships	Introduction to different apprenticeship pathways available to students	1, 7	Autumn & Spring term (National

			Apprenticeship week in March)
STEM	Linking the curriculum to STEM careers and how STEM subjects help people gain entry into a wide range of careers.	2, 3, 4	Throughout the year
Maths	Financial Maths - linking the curriculum to careers in maths	4	Throughout lessons
Careers within PHSE	Careers options and pathways, changing job market LMI, routes into further and higher education, personal strengths and skills for employment. Employee encounters.	1, 2, 3, 4, 5	Autumn term

Class 8 (KS 3)

Event/ curriculum	Information	Gatsby Benchmarks	Time/When
Career links to the curriculum	Linking main and subject lessons to careers including Green Careers to understand how subjects help learners gain entry into different occupations.	1, 4	Autumn term
Understanding Apprenticeships	Introduction to different apprenticeship pathways available to students	1, 7	Spring term (National Apprenticeship week in February)
Maths	Financial Maths - linking the curriculum to careers	4	Throughout the year
Science	Linking the curriculum to STEM careers and how STEM subjects help people gain entry into a wide range of careers.	2, 3, 4	Throughout the year
Class Project	Linking project work to demonstrate and identify transferable skills, strengths, abilities and interests.	1, 3, 4	Throughout the year

Careers within PHSE - addressing the needs of each student	Post 16 career options and pathways. Looking at strengths, transferable skills, abilities and interests. Changing job market (LMI), routes into further and higher education. Encounters with employers/employees.	1, 2, 3, 4	Summer term
CV building and letter of application	What is a CV, why they are important and how they are used. How to write a CV, covering letter and application for work/work experience.	1, 3, 4	Spring/summer term

Class 9 (KS 4)

Event/ curriculum	Information	Gatsby Benchmarks	Time/When
Careers & Apprenticeship Fair	Opportunity for parents to meet representatives from FE & HE providers and apprenticeship providers to look at different careers and pathways.	2, 3, 5, 7	Autumn term
Career links to the curriculum	Linking main and subject lessons to careers including Green Careers to understand how subjects help learners gain entry into different occupations.	1, 4	Autumn term
Understanding Apprenticeships	Introduction to different apprenticeship pathways available to students and application process.	1, 7	Spring term (National Apprenticeship week in February)
Maths	Financial Maths - linking the curriculum to careers	4	Throughout the year
Science	Linking the curriculum to STEM careers and how STEM subjects help people gain entry into a wide range of careers.	2, 3, 4	Throughout the year

Careers within PHSE - addressing the needs of each student	Post 16 career options and pathways. Looking at strengths, transferable skills, abilities and interests. Changing job market (LMI), routes into further and higher education. CVs - How to write a CV, covering letter and application for work/work experience	1, 2, 3, 4, 5	Throughout the year
Class trip: farming and sustainability WEX	Understanding practical and theoretical skills in land based operations and gaining WEX and encounters with employees and employers	3, 6, 7, 8	June
Raising aspirations Employer morning	Understanding different fields of work, encounters with employers/employees and exploring different career pathways	2, 3, 5, 7	Spring term

Class 10 (KS 4)

Event/ curriculum	Information	Gatsby Benchmarks	Time/When
Careers & Apprenticeship Fair	Opportunity for parents to meet representatives from FE & HE providers and apprenticeship providers to look at different careers and pathways.	2, 3, 5, 7	Autumn term
Career links to the curriculum	Linking main and subject lessons to careers including Green Careers to understand how subjects help learners gain entry into different occupations.	1, 4	Autumn term
Raising Aspirations FE and HE talk	Exploring different pathways and raising aspirations.	3, 7	Spring term
Work Experience	Preparing students for Work experience and encounters with employers	1, 5, 6	Autumn term

preparation			
Work Experience	Experience of the workplace, time to learn from employers and employees and time to reflect on the experience and transferable skills	5, 6	Spring term
Interview skills & practice	Interview preparation & guidance with external FE provider	1, 5	Autumn term
Personal Careers Guidance	All students in Class 10 are allocated appointments with an independent Careers Guidance Adviser to ensure they are aware of all options and to support them in their chosen pathway. Further appointments are available with the school's Careers Lead	8	Throughout the year
STEM	Linking the curriculum to STEM careers and how STEM subjects help people gain entry into a wide range of careers.	2, 3, 4	Throughout the year
Careers within PHSE - addressing the needs of each student	Where next? Application processes, skills needed for further and higher education, employment and career progression. CVs - update and amend.	1, 2, 3, 4	Summer term
Raising aspirations Employer morning	Understanding different fields of work, encounters with employers/employees and exploring different career pathways	2, 3, 5, 7	Spring term

Class 11 (KS 4)

Event/ curriculum	Information	Gatsby Benchmarks	Time/When
Careers &	Opportunity for parents to meet employers and representatives from FE & HE	2, 3, 5, 7	Autumn term

Apprenticeship Fair	providers and apprenticeship providers to look at different careers and pathways.		
Career links to the curriculum	Linking main and subject lessons to careers including Green Careers to understand how subjects help learners gain entry into different occupations.	1, 4	Autumn term
Raising Aspirations FE and HE talk	Exploring different pathways and raising aspirations.	3, 7	Spring term
Higher Education convention	Students have the option to attend the UCAS convention at Bournemouth University.	2, 3, 4, 5, 6, 7	Summer term
Community Social Work Experience	Experience of the workplace, time to learn from employers and employees and time to reflect on the experience and transferable skills. Gain an understanding of community and voluntary organisations and give time.	5, 6	June
Higher education & personal statements	Talk on writing personal statements and UCAS applications. All students supported to produce a personal statement regardless of progression choice which can be adapted for different career options	1, 3, 4, 7	Summer term
Higher Education guidance	Encounter/visit to Higher Education provider (Bournemouth University)	1, 3, 4, 7	Spring term (TBC)
Personal Careers Guidance	All students in Class 11 are offered appointments with the Careers Lead to ensure they choose the right post 18 pathway for them.	3, 8	Spring and summer term
STEM	Linking the curriculum to STEM careers and how STEM subjects help people gain entry into a wide range of careers.	2, 3, 4	Throughout the year
Careers within PHSE - addressing the needs of each student	Where next? Application processes, skills needed for further and higher education, employment and career progression. CVs - update and amend. Money and work	1, 2, 3, 4	Summer term

Raising aspirations Employer morning	Understanding different fields of work, encounters with employers/employees and exploring different career pathways	2, 3, 5, 7	Spring term
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Class 12 (KS 4)

Event/ curriculum	Information	Gatsby Benchmarks	Time/When
Careers & Apprenticeship Fair	Opportunity for parents to meet employers and representatives from FE & HE providers and apprenticeship providers to look at different careers and pathways.	2, 3, 5, 7	Autumn term
Raising Aspirations FE and HE talk	Exploring different pathways and raising aspirations.	3, 7	Autumn term
Higher Education convention	Students have the option to attend the UCAS convention at Bournemouth University.	2, 3, 4, 5, 6, 7	Summer term
Higher Education guidance	Encounter/visit to Higher Education provider Bournemouth University	1, 3, 4, 7	Spring term (TBC)
Personal statement writing	All students supported to produce a personal statement regardless of progression choice which can be adapted for different career options	3, 8	Autumn term
Personal Careers Guidance	All students in Class 12 are allocated appointments with an independent Careers Guidance Adviser to ensure they are aware of all options and to support them in their chosen pathway. Further appointments are available with the school's Careers Lead	3, 8	Autumn and spring term

STEM	Linking the curriculum to STEM careers and how STEM subjects help people gain entry into a wide range of careers.	2, 3, 4	Throughout the year
Class Project	Linking project work to demonstrate transferable skills, strengths, abilities and interests.	1, 3, 4	Throughout the year
Careers within PHSE - addressing the needs of each student	Where next? Application processes, skills needed for further and higher education, employment and career progression. CVs - update and amend. Money and work	1, 2, 3, 4	Throughout the year
Raising aspirations Employer morning	Understanding different fields of work, encounters with employers/employees and exploring different career pathways	2, 3, 5, 7	Spring term