

Ringwood Waldorf School Board of Trustees

Register of Conflicts of Interest

Article 44 of the Ringwood Waldorf School Articles of Association states that “*Whenever a Trustee finds himself/herself in a situation that is reasonably likely to give rise to a Conflict of Interest, he/she must declare his/her interest to the Trustees unless, or except to the extent that, the other Trustees are or ought reasonably to be, aware of it already*”. In addition, it is a legal requirement for trustees to declare a conflict of interests as soon as they are aware that there is a possibility that their personal or wider interests could influence their decision-making.

Conflicts of interest may arise or become apparent at any time. Regular meetings of the Board of Trustees include a standard agenda item to declare any conflicts of interest which are new or of particular relevance to the meeting. Standing conflicts of interest are included in this register to ensure transparency. This register will be update on a regular basis.

The register of conflicts of interest was created in January 2018. This is the earliest date that any items could be added to the register.

Trustee	Conflict of Interest	Date added to register
Esbjörn Wilmar	Son in class 9	5 th Jan 2018
	Son is a trustee	5 th Jan 2018
	Wife works as a volunteer in the school	5 th Jan 2018
	Financial interest (share holder) in RWS Solar Limited, company which owns the solar panels on the school roof	5 th Jan 2018
Oliver Clarke	None declared	5 th Jan 2018
Pernille Constantine	None declared	5 th Jan 2018
Tom Lister	Son in Class 1	5 th Jan 2018
	Two sons in Class 4	5 th Jan 2018
	Wife is employed by the school as teacher and administrator for Parent and Child Group	5 th Jan 2018
Stefanie Lynn-Heyck	Daughter in Class 1	5 th Jan 2018
Lisa Palmer	None declared	5 th Jan 2018
Alistair Walker	Owner of International Summer School which runs on the school site for 3 weeks in July – August (out of term time) each year. This makes use of current and ex-staff from Ringwood Waldorf School, as well as some families and the school facilities.	5 th Jan 2018
Lars Wilmer	Brother in class 9.	5 th Jan 2018
	Father is a trustee.	5 th Jan 2018
	Mother is heavily involved with the school in a voluntary capacity.	5 th Jan 2018